



# Centranum®

## Workforce Development Platform for Healthcare



## Supports Quality and Risk Management

Integrated support tools for leadership, performance and capability development

**Capability Tracking:** All aspects of staff capability - Automated alerting for certification requirements and renewals - Capability Search Capability Profile match - Gap reporting.

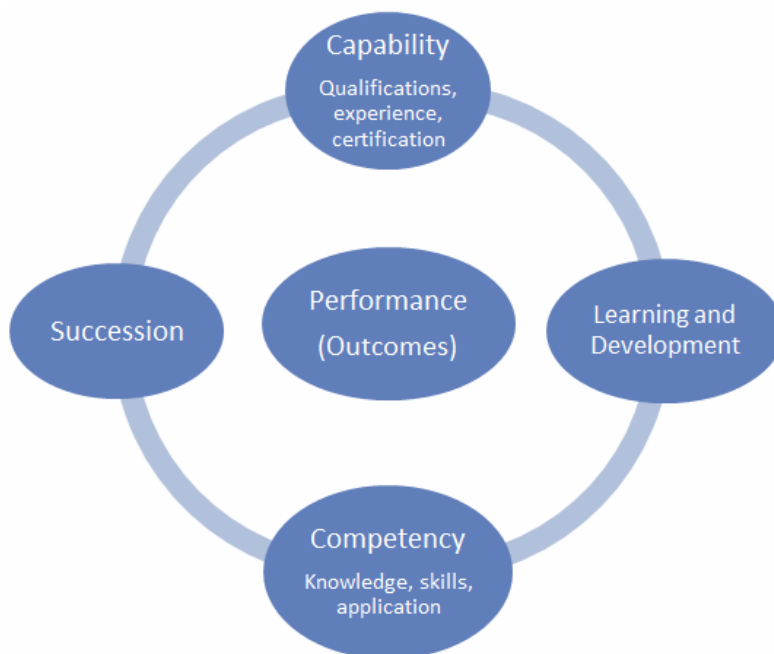
**Competency Assurance:** Central Competency Library - Management tools - Profile Mapping - Training checklists - Audits and Assessments - Individual and Consolidated reporting - competency levels, trends and gaps - Practicing certificate portfolios.

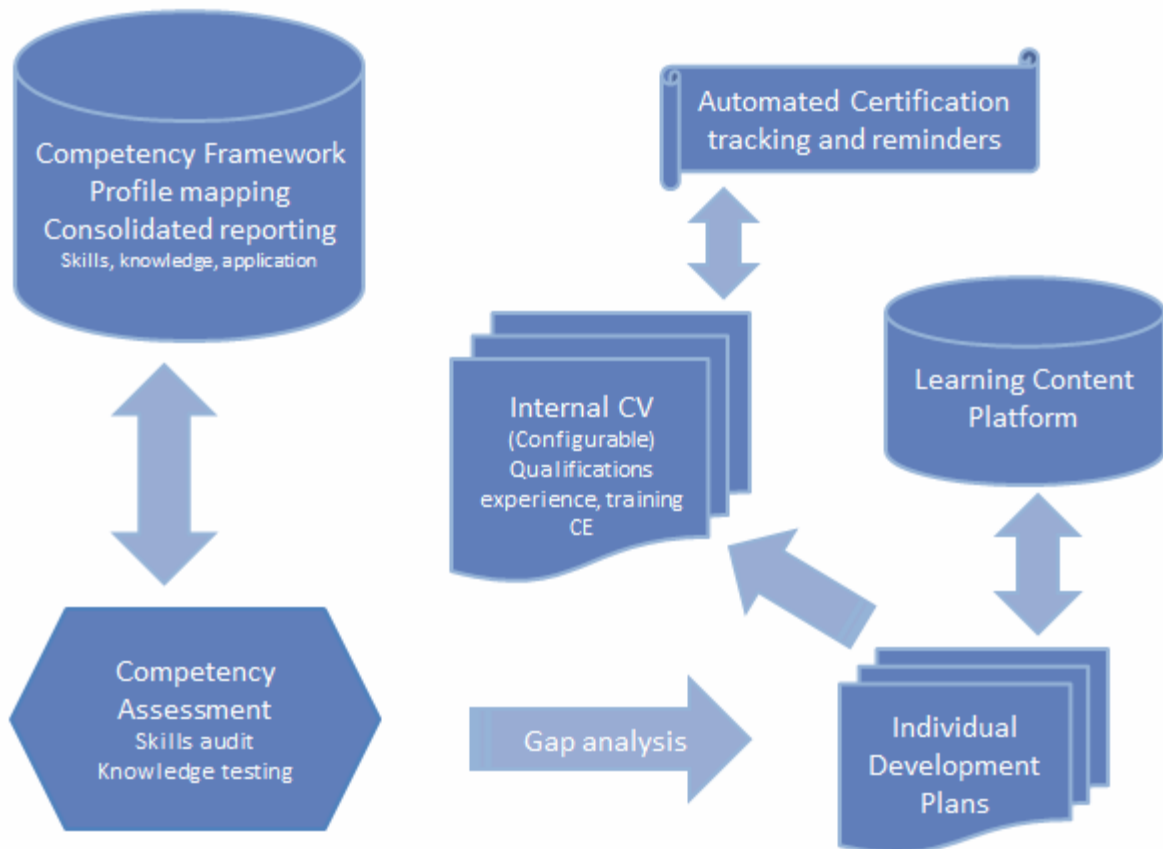
**Learning and Development:** Individual Development Plan - Learning Resource lists - Integration with LCMS - Course Requests - Approvals - Course Evaluations - Progress Tracking -

**Performance Management:** Job Relevant Performance Management - Continuous Performance Support Flexible formal appraisal processes - Consolidated reporting of performance management process, appraisal status, ratings, ratings distribution, and staff agreement.

**Succession:** Talent identification tools - Career pathways and development - Career Planning - Talent Pool Management - Leadership 360 feedback - Successor Management - Staff profile consolidates all information in one field of view.

**General Information:** Flexible, client configurable native Web based system - database driven - supports all browsers - secure ssl - role based access - administrative tools - standard APIs for automated data exchange.





**Competency Framework Management:** Central library. Supports all clinical frameworks, multiple competency types and categories. Subject Matter Expert access.

**Competency mapping:** Map competencies from framework to multiple profiles, define career pathways. Link staff to one or more profiles.

**Competency Assessment:** Assess staff against profiles; skills observation and competency linked knowledge testing, Capture evidence of competency levels. Easy administration, range of assessment processes and methods.

**Gap Analysis:** Individual reports highlight gaps and strengths. Consolidated reports enable prioritisation and planning of just in time targeted training.

**Individual Development Plans:** Integrated with gap analysis and learning resources. Supports effective use of informal on job learning and online resources. Enables real time tracking of development.

**Learning Content Platform:** Integrates with Learning Content platforms, including standard Moodle configuration, to review or launch on line materials from individual development plan.

**Internal CV:** Fully configurable, can be used as standard profile to capture rich information on all aspects of individual Capability and Competency nationally.

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